

A construction worker is seen from behind, carrying a long, light-colored wooden beam across their shoulder. The worker is wearing a dark t-shirt, dark pants, and a grey beanie. The background is a dense forest of tall trees, with the sun setting behind them, creating a warm, golden glow and lens flare effects. The overall scene conveys a sense of hard work and connection to nature.

**BYGGMA**  
*group*

**SUSTAINABILITY  
REPORT 2021**





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## Introduction from the CEO, Geir Drangslund

One year ago, we produced our first sustainability report to both raise our own awareness and tell our partners about our status and projects aimed at improving our sustainability performance. It is therefore very gratifying to see what has happened since we gave this high priority in the Group a year ago.

We work with wood as a material and make durable products that bind carbon in the products. Our business is climate-positive, and we therefore ensure that there is more carbon stored in the products we deliver than the emissions resulting from our business. Storing carbon in wood is nature's own way of capturing carbon, and we should have this at the forefront of our minds when we talk about forestry and wood and what we use this resource for.

But that said, I'm very proud to work with an organisation that does not use this to rest on its laurels when talking about what we can do to improve our climate footprint.

This year's report shows that we have come a long way in our systematic work to improve our activities in terms of environmental and climate impact, our employees and our corporate social responsibility and at the same time develop our businesses.



Best regards,

A handwritten signature in blue ink that reads "Geir Drangslund".

Geir Drangslund  
Chief Executive Officer







# HIGHLIGHTS

**5.8%**

Carbon sequestration in Byggma's panel products is equivalent to 5.8% of Norway's road traffic emissions

**47%**

The Masonite building system uses 47% fewer raw materials compared to solid wood structures

**2 GWh**

Insulating the steam pipes on the floor presses at Huntonit results in savings of just over 2 GWh.



## SUSTAINABILITY AND RESPONSIBLE BUSINESS

Byggma is an industrial group that develops and delivers building material solutions in the Scandinavian and Northern European markets. Operations are organised through multiple industrial companies with a shared market organisation for all brands.

Our business is based largely on using renewable forest materials to create durable products while growing new forests in the harvested areas as a way of contributing to increasing carbon sequestration in products.

Awareness of our own business activities is more important than ever now that we can see climate challenges beginning to take hold. It is important for us to work sustainably. Beyond our

financial goals, we need to be aware of our impact on society and the environment.

The various companies in Byggma report their activities concerning sustainability and results. The CEO and Byggma's Board review and approve the sustainability report before it is published.

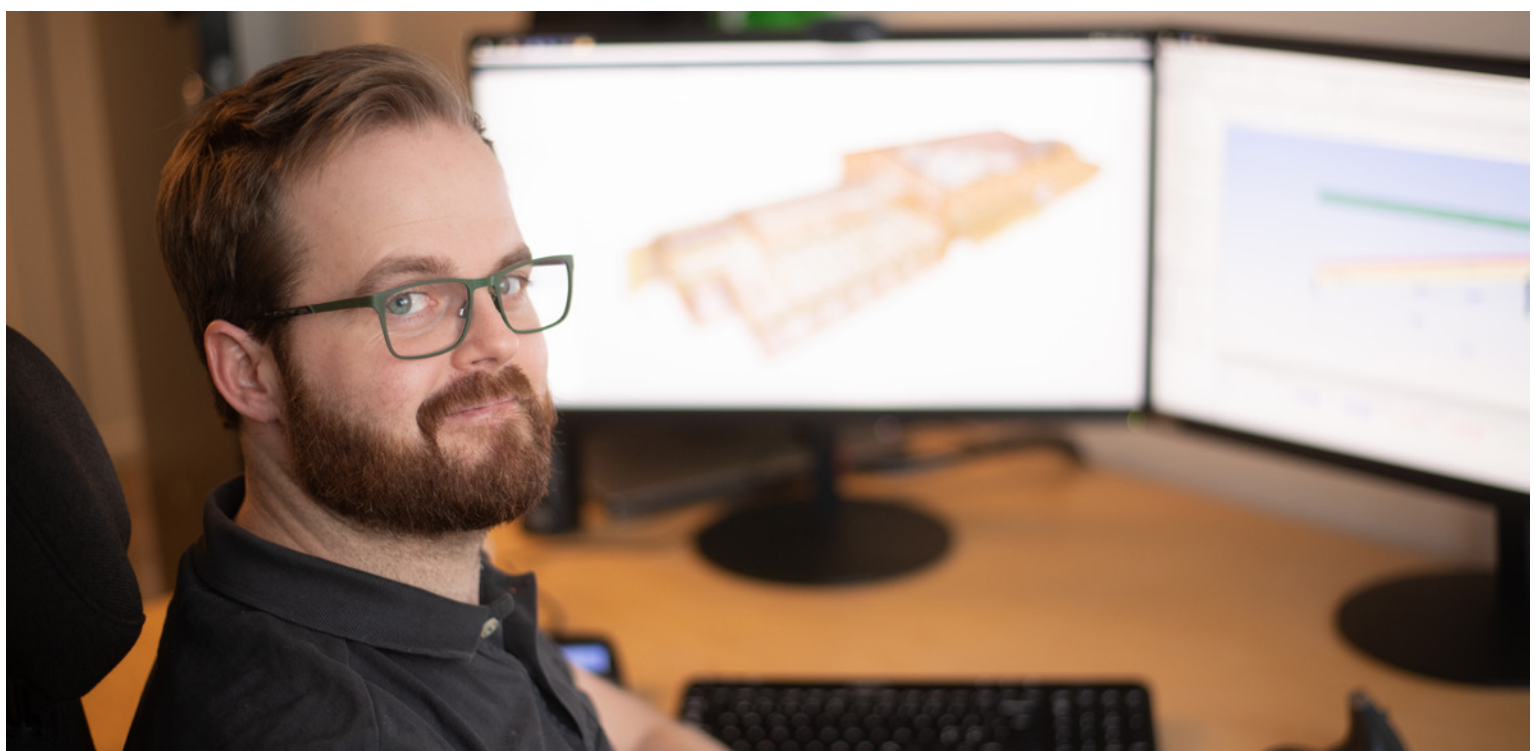
## THE UN'S SUSTAINABLE DEVELOPMENT GOALS

The UN's Agenda-2030 initiative has set 17 sustainability goals for sustainable development.

In our work to develop a sustainability strategy, we have chosen to prioritise and work with the following 8 UN Sustainable Development Goals:

CLIMATE AND THE ENVIRONMENT			INDIVIDUALS AND SOCIETY		BUSINESS MODEL	
<p><b>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</b></p> <p>Efficient use of raw materials</p> <p>Factories located near raw materials</p> <p>Packaging solutions that minimise waste while still protecting products during transport</p>	<p><b>13 STOPPING CLIMATE CHANGE</b></p> <p>Wood-based construction products sequester significant amounts of carbon</p> <p>Efficient distribution system for transportation of goods to customers</p> <p>The wood we use comes from certified sources or sustainable forestry</p>	<p><b>14 LIFE BELOW WATER</b></p> <p>Resource-efficient construction methods contribute to good raw material utilisation</p> <p>Ensure that we do not pollute our surroundings, affecting life on land, in freshwater or the ocean</p>	<p><b>4 GOOD EDUCATION</b></p> <p>Employees are given opportunities for continued development</p> <p>Collaboration with schools</p> <p>Professional education</p> <p>Further education</p>	<p><b>11 SUSTAINABLE CITIES AND LOCAL COMMUNITIES</b></p> <p>Factories located near raw materials</p> <p>Our presence contributes to sustainable cities and local communities</p> <p>Our presence provides other players in the value chain with jobs and income. This helps to create a complete value chain</p>	<p><b>8 DECENT WORK AND ECONOMIC GROWTH</b></p> <p>Good profitability provides the basis for safe workplaces and company development</p>	<p><b>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</b></p> <p>We seek out new innovative solutions for a better customer experience and a more profitable and efficient building process</p> <p>Focus on the triple bottom line in R&amp;D activity</p> <p>Improving efficiency through continuous improvement and indirect investment</p>

We will also describe our business activities in three main chapters within Climate and the Environment, People and Society, and our Business Model.





## HIGHLIGHTS

- Byggma's products sequester significant amounts of carbon, which benefits the climate
- Sustainable and renewable raw materials
- We focus on utilising resources efficiently and reducing emissions
- Treatment system for returned wood – a major opportunity

For us, good climate change awareness means that we use all resources efficiently and minimise the impact of our activities on the environment.

### CARBON SEQUESTRATION

Growing forests absorb carbon dioxide from the atmosphere via photosynthesis. In sustainable forestry, we harvest forests as raw materials and then plant new trees to provide the basis for additional carbon binding.

The wood in our products binds significant amounts of carbon. For this reason, we believe that to use these raw materials responsibly, we have to create products that last a long time. Using wood fibre to create durable products is an important contribution to increasing carbon capture in forests and wood-based products.

If we add up all of the carbon sequestered in an annual production cycle of Byggma's products, this would be equivalent to sequestering around 490,000 tonnes of CO<sub>2</sub> equivalents.

This corresponds to 5.8% of CO<sub>2</sub> emissions from road traffic in Norway. (SSB: Emissions from road traffic 8.4 million tonnes of CO<sub>2</sub> equivalents in 2020).

### CERTIFIED WOOD

We use large quantities of wood to produce our panels. We procure this as round timber (pulpwood) and as by-products from sawmills. We purchase from sustainable sources and most of this is certified in accordance with PEFC.

PEFC Traceability Certification provides independent third-party verification that the wood is from sustainable forests. Each stage of manufacturing and distribution must carry traceability certification. If any stage is not certified, the traceability chain is broken and the product cannot be sold as PEFC certified.

Masonite Beams AS was PEFC Chain of Custody certified in January 2022. Uidal is in the process of certification with the aim of becoming PEFC certified during 2022.

### EFFICIENT RESOURCE UTILISATION

At Byggma, we are committed to creating products by utilising all resources efficiently.

In this context, we consider raw materials such as those used in production, energy, packaging, transport, and other production input factors. In a broader context, it is also a matter of meeting the customer's needs by developing products that utilise resources efficiently. The products also make for increased progress on the construction site, which is of great benefit to society.

### RAW MATERIALS FOR PRODUCTION

We are committed to making efficient use of raw materials. That is to say, we have optimised our production procedures to maintain the products' technical properties within the requirements while using a minimum of raw materials. This also involves focusing on reducing process waste and scrapped items in production.





Our goal is to reuse waste streams and we have achieved this on several fronts in recent years. Efficient production also results in lower consumption of other inputs.

### ENERGY

Our factories focus on minimising energy consumption by choosing energy-saving solutions when purchasing motors, lighting, and other equipment if this is sustainable overall.

### TRANSPORT

The Group is continuously working to reduce emissions related to transport. One of the ways we do this is by picking up raw materials locally whenever possible.

We have an efficient transport network out of our factories. Consolidating deliveries to different customers in a specific district ensures that capacity is well utilised and results in fewer emissions from distribution. Delivery vehicles should be filled as much as possible when they leave the factory. We are

constantly striving to find optimal, environmentally-friendly transport solutions and we require that our transport partners use modern equipment in relation to emissions.

### REDUCING EMISSIONS

The factories have emission permits from the State Administrator in the respective counties where these issues are regulated. We are also continuously working to reduce emissions from all of our business activities. Our factories are particularly focused on dust, noise, and emissions to the atmosphere and waterways. We work with related action plans to reduce the scope and prevent any adverse incidents.

### SORTING AND RECYCLING WASTE.

Waste from production is a waste of resources and we are aiming to reduce the extent of our production waste through purchasing and our business activities. We have set up environmental stations in our factories and offices for sorting recyclable materials.



**The Masonite building system uses 47% fewer raw materials compared to solid wood structures**

## HUNTONIT ECO-FRIENDLY PACKAGING

Huntonit has carried out transport tests and adapted production equipment, making it possible to use cardboard packaging on the sides of the finished goods pallets. The new side panels will replace the current 11-mm wood fibrepanels, which will mean less weight per pallet and less waste at the construction site. The current solution involving plastic bandoleers around the pallet for marketing purposes will also be removed. We will initially start off the conversion process with some of our 60x120 roofing products. The expected reduction in plastic consumption is initially 1.2 tonnes/year and the expected reduction in weight for timber packaging is 130 tonnes/year.



*Before: pallets packed in plastic*



*After: pallets packed with cardboard*

## TREATMENT PLANT TO SAFEGUARD AGAINST ADVERSE DISCHARGES INTO RIVERS

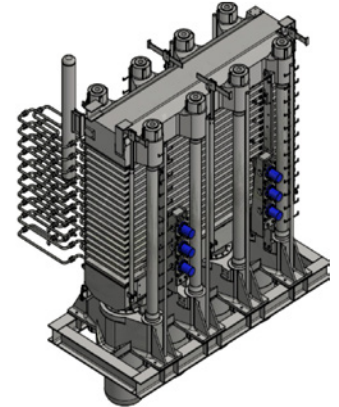
Huntonit has at times had problems with adverse discharge into rivers. This applies particularly to surface water on asphalted areas with heavy traffic. A treatment plant has been installed to collect possible areas of discharge, which has improved the situation and given us better opportunity to clean the waste water before it enters the river. We are now in a phase of finetuning and optimising the plant.

## PRODUCTIVITY BOOST, PRODUCTION OF CORE MATERIAL

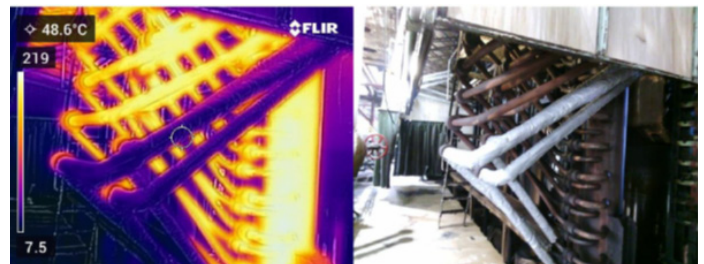
In June 2020, one of the four cylinders in one of our presses broke down. The Board decided to order four new cylinders. At the same time, it was decided to make necessary modifications to the presses to ensure a 6% productivity increase in the process unit that produces the core material. During summer and autumn 2021, a huge effort was made to remove the old press and prepare the press for increased capacity. In total, more than 200 tonnes of parts and equipment were lifted out and refurbished. The equipment was put into operation during the autumn and we are now stepping up to increased capacity. In parallel with the productivity increase, the amount of energy consumed per volume produced has been reduced.

## HEAT RECOVERY, FLOOR PRESSES

While working on renovating the presses, we have also worked on developing solutions that ensure the recovery of waste heat from the floor presses. The picture shows one of the measures involving the insulation of steam pipes entering the heating tables in the presses.



The effect of the insulation is shown in the picture below, taken with the IR camera of uninsulated and insulated pipes. The surface temperature of the insulated pipes is 48 degrees Celcius. For uninsulated pipes, the surface temperature is 220 degrees Celcius.



The expected savings for the project are in excess of 2 GWh per year based on the current operating pattern.

## MORE RECYCLED DUST IN HARDBOARD

Part of the excess dust generated in connection with the milling and sawing of the fibreboard at Huntonit is pressed into fuel briquettes and sold to various local biofuel plants. Other dust is recycled in the process unit for the manufacture of



*The picture shows a dust silo with a modified transport system, resulting in fewer briquettes for incineration.*



fibreboard. For several years now, Huntonit has been working to increase the quality of incoming raw materials in line with the development of recipes adapted to the requirements made of the finished product. Step 1 was to establish a silo facility to split the dust quality. In the past year, we have worked on step 2, which has been to ensure a more stable feed of recycled dust into the panels. We can also see the potential in increasing productivity in our process.

During Q4 2021, a number of technical modifications were carried out, which have helped make the supply of dust more stable. The result can be seen in the form of better control and a more even quality of core material, which has allowed us to increase the amount of recycled dust in our panels and thus reduce the amount of fuel briquettes burnt. Annually, it is expected that 1,500 tonnes more dust can be recycled in the production process instead of being sent for incineration.

## SMARTPANEL

### GREENBIZZ

Smartpanel is part of a Greenbizz project which, supported by a PhD grant, will carry out a survey of the current environmental situation and then develop a green business model for the next three years with a view to increasing value creation, focusing on sustainability.

### CONVERSION TO DISTRICT HEATING

It has been decided that incinerating grinding dust will be phased out and replaced by district heating. This is expected to be completed in summer 2022.

### USE OF MDF DUST

Smartpanel is a partner in the “EcoReFibre” project, an EU project aimed at finding better ways of using the waste from the timber industry – including MDF dust. EU funding is now being applied for, in order to continue the project.

### BATHROOM PANEL

The production of bathroom panels and kitchen boards is now underway at Smartpanel. The core is produced by Huntonit and is an environmentally friendly panel produced using raw materials from Norwegian forests. With these new products, we will gain increased use of consolidated shipments to our customers, potentially resulting in lower CO<sub>2</sub> emissions on the roads.

## MASONITE BEAMS

Development of new future-oriented building systems Masonite Beams is taking part in the “Future Design – Reuse of wood buildings in a circular economy” project. The idea of the project is, based on concept studies, to develop and show examples of removable and reusable wood structures based on environmental benefits in the circular value chain. The project is planned for completion in autumn 2023. The Masonite building system uses 47% fewer raw materials compared to solid wood structures.

## Environmental Product Declaration (EPD)

We have updated our EPD and developed EPD tools to create our own EPDs based on the transport route, means of transport and relevant beam types delivered. We are participating in a project called “digital templates” which is a collaborative project between Masonite Beams, Skanska, IVL and EPD-Norge. The aim of the project is that, based on new EU standards, we will be able to demonstrate the environmental impact of a building at an early stage when the drawings are completed. The data needed for the calculation is retrieved automatically from various servers.

## FORESTIA

### TREATMENT SYSTEM FOR RETURNED WOOD

As previously described, at Forestia we have developed a project where we can clean timber from demolition and turn it into industrial wood chips and make new products from the wood waste. As the project relies on a certain amount of public funding to make it profitable, we have been lobbying politicians for some time now to use state funding regulations to establish climate-smart solutions in line with our neighbouring countries.

In April 2022, Innovation Norway awarded Forestia AS MNOK 80 as funding to build a treatment plant for timber from demolition. This investment is extremely environmentally friendly and makes Forestia chipboard circular. The investment also reduces risk for Forestia, since it makes us less dependent on raw material supplies from the sawmills.

### SUSTAINABLE PACKAGING

Although we have started the job of reducing the weight and extent of packaging on Forestia products, we still use a lot of chipping as packaging.

We have launched a project whereby we will review all products and see where we can reduce this. This will reduce transport weight and waste at construction sites. It will also free up our production capacity, so that we can use this capacity to produce goods for sale instead. The first alternative being considered is cardboard.





### REDUCED USE OF ADDITIVES IN CHIPBOARD PRODUCTION

Forestia has had its own project for reducing the use of additives in the chipboard core. Tests so far show no significant impairment to the properties of the products, and the objective is to eliminate the use of certain additives entirely. But we need to test more so that we can check that seasonal fluctuations etc. do not affect the process negatively.

### PHASING OUT PVC FOIL

We have taken the initiative to remove the last products from our PVC foil portfolio. The customers concerned have been contacted and products with more sustainable foil have been developed. The customers are happy with this initiative and support the change currently being introduced.

### MAINTENANCE UPGRADE

In recent years, Forestia has chosen to invest in its maintenance. This not only boosts competency, it also facilitates recruitment of staff with the right skills. It will also appeal more to those seeking an apprenticeship.

We have equipped the maintenance workshop with machines so that we can machine and manufacture parts and components ourselves.

In-house production has proven to extend service life, since we can strengthen and install more durable parts in places most prone to wear.

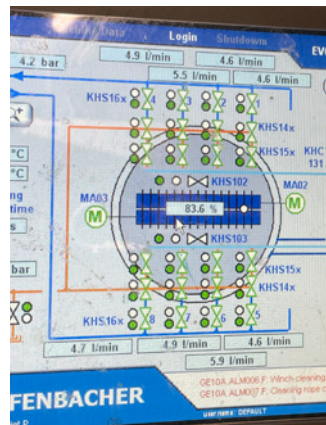
They are also produced so that we can easily replace “worn and torn” parts.

Overall, this provides us with a maintenance department that is highly functional and operational, while also preventing and reducing unforeseen stoppages.

*Maintenance dept. at Forestia*



*New glue mixer*





## BYGGMA

	2019	2020	2021
Certified raw material (%) *	83.6	90.1	91.0
Wood consumption (1,000 m <sup>3</sup> )	557	589	597
Carbon sequestration (1,000 tonnes CO <sub>2</sub> - <sup>equiv</sup> )	456	483	490
Energy consumption Gwh**	135	144	141

\* Masonite Beams AS was PEFC-certified in January 2022.

\* Uldal is in the process of certification.

\*\* Fossil fuels and electricity







## HIGHLIGHTS

- **Profitability leads to safe workplaces**
- **We want to promote equal opportunities**
- **Employee development**
- **Reduction in injuries**

Employees shall have a safe workplace that is free of injuries, as well as a healthy psycho-social environment based on equality. Health/safety and environmental work is priority number 1.

### SKILLS

Opportunities for employee development are important in order for Byggma to be able to retain its employees. Arrangements shall be made to provide good opportunities for personal development to employees who want them. This will provide motivation, a greater sense of responsibility and Byggma's companies will be attractive workplaces that appeal to talented people.

It is important to maintain good communication with educational institutions, from secondary schools to higher education.

- Apprentices in relevant disciplines.
- Trainee scheme may be relevant if/when the right candidate appears.
- We share our expertise with relevant educational institutions. This can be done via direct communication or through participation in various networks.

Byggma's companies are cornerstone companies in their local communities. We have to take into account and facilitate good neighbourhoods, and good cooperation with neighbours and local authorities, and also contribute to an active local community.

Developing sustainable solutions is a shared responsibility. At Byggma, we strive to have open communication in areas that we can influence in the community. Everyone involved should be able to rely on Byggma's companies to continue to develop in a healthy and profitable manner over time. That is why Byggma will always be receptive to feedback. Feedback helps us to improve and to find out what expectations these groups have of us.

### COMMUNICATION AND INFORMATION

Clear communication can create awareness and engagement amongst everyone involved – both externally and internally. We use various communication channels that are adapted to our information. We must avoid greenwashing and communicating any non-essential topics. Linking Byggma's strategic goals and focus areas to important sustainability topics and the sustainability goals we have chosen will be an important part of our communications.





## EQUAL OPPORTUNITY

The Byggma Group aims to be a workplace where there is no discrimination and there is full equality between women and men. In its policy, the Group has incorporated conditions regarding discriminatory treatment that aim to ensure that there is no discrimination related to gender, ethnicity, sexual orientation or other basis for discrimination. A statement concerning equal opportunities in Forestia, Huntonit and Uldal has been drawn up in accordance with the UN's Sustainable Development Goal number 8 and the Norwegian Act on Equality and Anti-Discrimination.

## SAFE WORKPLACE

One of our most important goals in our workplaces is to make sure they are safe and to prevent employees or others from work-related injuries in our organisation.

We have to work preventively to ensure this.

We identify all undesirable events in our businesses in order to prevent injuries. We encourage our employees to report anything they see that is not as it should be.

Many HSE courses were completed in 2021. 295 people attended courses relating to e.g. first aid, defibrillators, fire prevention, smoke diving, trained electrical personnel, etc. Some key personnel attended several of the courses, so that people with expertise in the various areas are always available at the workplace.

## SUPPORT FOR LOCAL TEAMS AND ASSOCIATIONS

Byggma is engaged in the active local areas where we are represented. We provide active support for teams and associations in our local communities.

## BYGGMA EMPLOYEES

	2019	2020	2021
Number of employees	701	697	742
Proportion of women	14.3%	13.6%	13.2%

## AGE DISTRIBUTION

> 30	18%
30 - 50	42%
< 50	40%

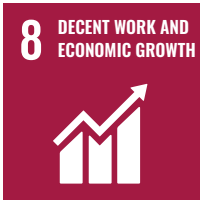
## BYGGMA

	2019	2020	2021
F-value	561	441	265
H-value	19.6	17.2	15.2

## BYGGMA ABSENCE

	2019	2020	2021
Sick leave	5.9%	5.3%	5.7%
Number of lost time injuries	22	19	18
Number of days absent due to injury	812	492	380





## HIGHLIGHTS

**We develop our companies through efficient use of resources and we create innovative products and solutions that provide added value to our customers.**

The continuous improvement mindset is incorporated into our companies by applying the lean philosophy. Our sustainability work is a continuation of this and forms part of our daily work on continuous improvement.

### FUTURE PROSPECTS

The forest is a climate-friendly raw material for making construction products.

Byggma uses sustainable raw materials from the forest to create quality solutions for our customers. Our mindset is that the efforts and knowledge of the employees involved help us to create safe workplaces that contribute to a sustainable environment.

We must continuously develop the company to provide our customers with the right climate-friendly products while also taking advantage of new technologies.

### PRODUCT DEVELOPMENT AND INNOVATION

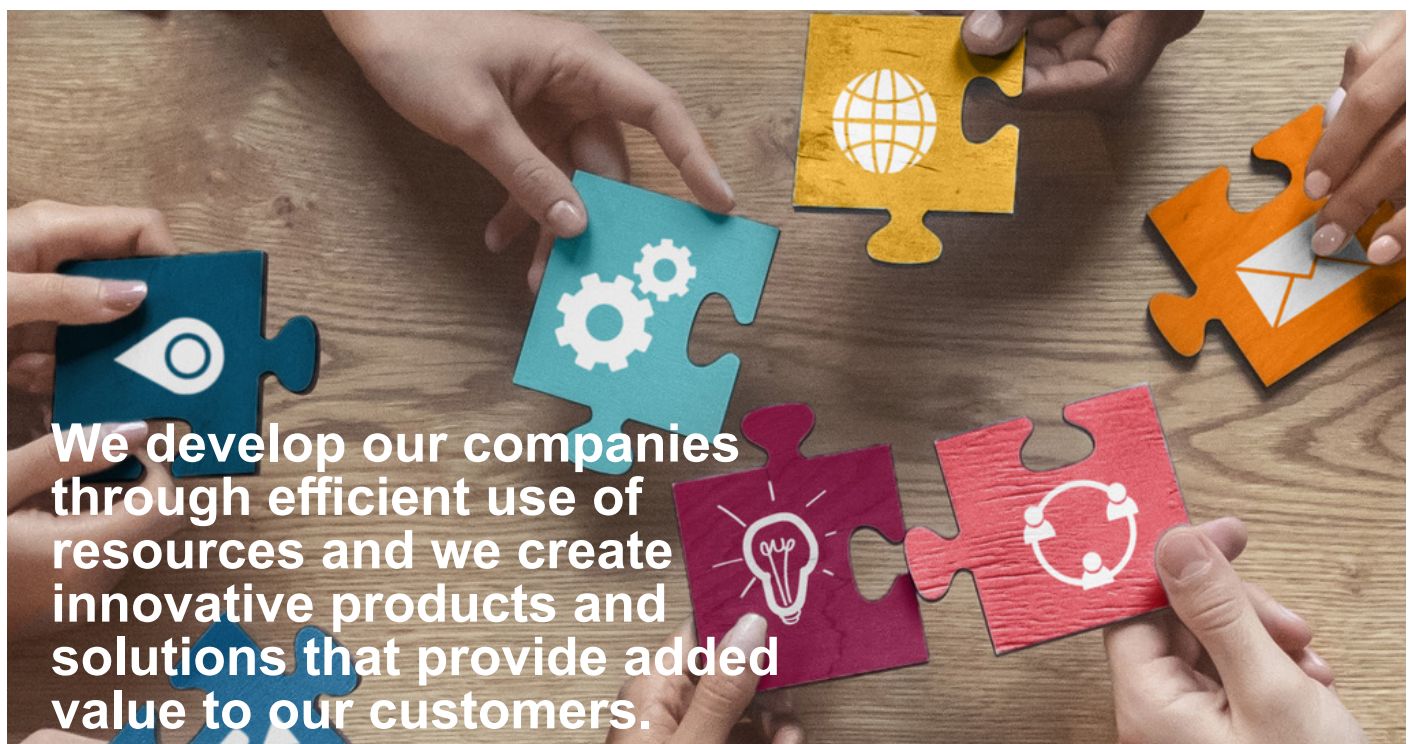
Product development and innovation are important activities in our quest to offer contemporary and environmentally friendly

products and building materials to our customers. We strive to create products that provide a better experience for our customers, with high quality and functionality that keeps their construction projects moving forward.

We have to be the absolute best in this area so customers see Byggma as their preferred partner. Being the best in product development and innovation creates a good reputation. This results in satisfied customers who in turn provide the opportunity for future-oriented, sustainable investments.

### PRODUCT COMPONENTS

We must strive for the most environmentally friendly production procedures possible. We have to stay on track with new, future environmental requirements and also stay ahead of the game. Some customers set high standards, but the EU is also working continuously on this front. We keep a close eye on this via our European industry organisation (EPF - European Panel Federation) so that we can be prepared and stay ahead of future regulatory changes.





CERTIFICATES	COMPANIES
ISO 9001	Forestia, Huntonit, Masonite Beams
ISO 14001	Forestia, Huntonit, Masonite Beams
ISO 50001	Huntonit
EPD	Forestia, Huntonit, Masonite Beams
PEFC CoC	Forestia, Huntonit, Smartpanel, Masonite Beams
ECOproduct	Forestia, Huntonit
Swan ecolabel	Forestia
M1	Forestia, Huntonit
CARB Phase II / US EPA	Forestia
Approved by the Norwegian Asthma and Allergy Association	Huntonit
Danish Indoor Climate Labelling	Huntonit
BASTA	Forestia, Huntonit, Smartpanel, Masonite Beams
Construction product assessment	Forestia, Huntonit, Masonite Beams
Nordic Ecolabel House Product Portal	Forestia, Huntonit, Masonite Beams
Sundahus Environmental Database	Forestia, Huntonit, Masonite Beams
SINTEF Technical Approval	Forestia, Huntonit, Smartpanel, Uldal
Norsk dør- og vinduskontroll	Uldal



BYGGMA ASA has reported the information mentioned in this GRI content index for the period 01.01.2021 – 31.12.2021 with reference to the GRI Standards.

GRI Standard used	GRI 1: FOUNDATION 2021	
GRI STANDARD	DESCRIPTION	SOURCE Reference to page in report or website
GRI 2: General Disclosures 2021	2-1 Company details	Annual Report pages 3, 12, 22 and 67
	2-2 Units included in the organisation's reporting	Annual Report pages 3, 12 and 51
	2-3 Reporting period, frequency and contact person	Reporting period: 01.01.2021 – 31.12.2021 Frequency of sustainability reports: Annually Contact person: Vegard Grønnerud Vegard.Gronnerud@byggma.no
	2-5 External audit	Annual Report page 59
	2-6 Products and markets	Annual Report page 12
	2-7 Employees	Annual Report pages 3, 16 and 83
	2-9 Management structure	Annual Report pages 6-10
	2-10 Nomination and selection of Board members	Annual Report pages 67-70
	2-11 Chairman of the highest governing body	Annual Report pages 10 and 68
	2-12 Role of the highest governing body in monitoring the management of risk and consequences	Annual Report pages 67-70
	2-13 Delegation of responsibility for managing consequences	Annual Report page 69
	2-14 Role of the highest governing body within sustainability reporting	Annual Report pages 69-70
	2-15 Conflicts of Interest	Annual Report page 67
	2-16 Communication regarding negative relations with stakeholders	Annual Report page 68
	2-18 Evaluation of the performance of the work of the Board of Directors	Annual Report page 69
	2-19 Guidelines for remuneration	Annual Report page 69
	2-20 Process for determining remuneration	Annual Report page 69
	2-22 Statement on sustainable development strategy	Annual Report page 73
	2-23 Strategies, principles and values related to ethics	"Annual Report pages 15-17 Link: <a href="https://www.byggma.no/om-oss/etiske-retningslinjer/">https://www.byggma.no/om-oss/etiske-retningslinjer/</a> "
	2-24 Implementation of strategies, principles and values related to ethics	"Annual Report pages 15-17 Link: <a href="https://www.byggma.no/om-oss/etiske-retningslinjer/">https://www.byggma.no/om-oss/etiske-retningslinjer/</a> "
	2-25 Processes for preventing negative consequences	Annual Report page 69
	2-26 Mechanism for seeking advice and raising concerns	"Annual Report pages 15-16 Link: <a href="https://www.byggma.no/om-oss/etiske-retningslinjer/">https://www.byggma.no/om-oss/etiske-retningslinjer/</a> "
	2-27 Compliance with laws and regulations	No violations in 2021
	2-29 Stakeholder dialogue approach	"Annual Report pages 15-16 Link: <a href="https://www.byggma.no/om-oss/etiske-retningslinjer/">https://www.byggma.no/om-oss/etiske-retningslinjer/</a> "
	2-30 Freedom of association and collective agreements	Annual Report page 16



GRI STANDARD	DESCRIPTION	SOURCE Reference to page in report or website
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Annual Report page 13
	3-2 Material topics	Annual Report pages 13-17
	3-3 Management of material topics	Annual Report pages 13-17, 76-84
GRI 201: Economic Performance 2016	103-1/2/3 Management approach 201	Annual Report pages 22-28
	201-1 Direct economic value generated and distributed	Annual Report pages 19-20
	201-2 Climate risk	Annual Report page 17
GRI 207: Tax 2019	207-1 Tax policy	Annual Report pages 24-25
	207-2 Control and audit – auditor's report	Annual Report pages 59-64
GRI 301: Materials 2016	103-1/2/3 Management approach 301	Annual Report pages 16-17
	301-1 Materials	Annual Report page 81
GRI 302: Energy 2016	103-1/2/3 Management approach 302	Annual Report page 17
	302-1 Energy consumption in the organisation	Annual Report page 81
	302-4 Reduction in energy consumption	Annual Report pages 77-78
GRI 306: Waste 2020	103-1/2/3 Management approach 306	Annual Report page 79
	306-2 Reduction in waste	Annual Report pages 5, 9, 17 and 79
GRI 403: Occupational Health and Safety 2018	103-1/2/3 Management approach 403	Annual Report page 16
	403-1 Occupational health and safety management system	Annual Report page 16
	403-2 Hazard identification, risk assessment and incident investigation	Annual Report pages 16 and 83
	403-4 Worker participation, consultation and communication on occupational health and safety	Annual Report page 16
	403-5 Worker training on occupational health and safety	Annual Report page 83
	403-9 Work-related injuries	Annual Report page 83
GRI 404: Training and Education 2016	103-1/2/3 Management approach 404	Annual Report page 82
GRI 406: Non-discrimination 2016	103-1/2/3 Management approach 406	Annual Report pages 16 and 83
GRI 413: Local Communities 2016	103-1/2/3 Management approach 413	Annual Report pages 16 and 82-83

## BUILDINGS AND PROPERTIES owned by Byggma ASA

Byggma ASA currently owns approximately 140,000 m<sup>2</sup> of building stock. A significant portion of Byggma's assets consists of buildings and factories. Ownership entails accountability. We place strict demands on ourselves when it comes to managing buildings - both in maintaining the values the buildings represent and preserving them in the best possible condition.

The Byggma Group will take good care of all of its properties and their premises - at present and in the future.



### HUNTONIT EIENDOM AS

ANNUAL LEASE REVENUE (NOK THOUSANDS):	16,000
PRODUCTION FACILITIES:	19,664 m <sup>2</sup>
STORAGE CAPACITY:	8,100 m <sup>2</sup>
OFFICES:	1,430 m <sup>2</sup>
SITE AREA OWNED:	78,112 m <sup>2</sup>
FLOOR AREA:	30,171 m <sup>2</sup>
YEAR OF CONSTRUCTION:	1948–1988
MUNICIPALITY:	Vennesla, Norway



### MASONITE FASTIGHET AB

ANNUAL LEASE REVENUE (SEK THOUSANDS):	8,500
PRODUCTION AND WAREHOUSE:	
SITES:	38,107 m <sup>2</sup>
OFFICES:	1,600 m <sup>2</sup>
SITE AREA - OWNED:	187,585 m <sup>2</sup>
FLOOR AREA:	39,707 m <sup>2</sup>
YEAR OF CONSTRUCTION:	1921–2017
MUNICIPALITY:	Nordmaling, Sweden



### FORESTIA EIENDOM AS

ANNUAL LEASE REVENUE (NOK THOUSANDS):	19,500
PRODUCTION FACILITIES:	21,079 m <sup>2</sup>
STORAGE CAPACITY:	18,655 m <sup>2</sup>
OFFICES:	3,961 m <sup>2</sup>
SITE AREA - OWNED:	321,460 m <sup>2</sup>
FLOOR AREA:	43,695 m <sup>2</sup>
YEAR OF CONSTRUCTION:	1969-1987 and 1997
MUNICIPALITY:	Våler, Norway



### BIRKELAND EIENDOM AS

ANNUAL LEASE REVENUE (NOK THOUSANDS):	4,500
PRODUCTION FACILITIES:	4,930 m <sup>2</sup>
STORAGE CAPACITY:	2,662 m <sup>2</sup>
OFFICES:	460 m <sup>2</sup>
SITE AREA - OWNED:	15,100 m <sup>2</sup>
FLOOR AREA:	8,052 m <sup>2</sup>
YEAR OF CONSTRUCTION:	1967–1991
MUNICIPALITY:	Birkenes, Norway



### BYGGMA EIENDOM LYNGDAL AS

ANNUAL LEASE REVENUE (NOK THOUSANDS):	12,352
PRODUCTION AND WAREHOUSE:	
SITE:	16,397 m <sup>2</sup>
OFFICES:	1,666 m <sup>2</sup>
SITE AREA - OWNED:	37,377 m <sup>2</sup>
FLOOR AREA:	18,063 m <sup>2</sup>
YEAR OF CONSTRUCTION:	2007 and 2017
MUNICIPALITY:	Lyngdal, Norway



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LIGHTS FOR HOME AND WORK SINCE 1947

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